

**Inter-Local Agreement
Regarding Cooperation and
Interoperability of Snohomish County
Locals in regards to Covid-19 Outbreak**

Participating Locals
**Everett Firefighters
Marysville Firefighters
South Snohomish Firefighters
Union Firefighters of Snohomish County**

Whereas: The International Association of Fire Fighters (IAFF) chartered locals have come together to execute an Inter-Local Agreement with the intent to foster job and benefit security during this outbreak and subsequent community risk from the Covid-19 Outbreak, also known as “Corona Virus”

Whereas: the parties to this Inter-Local Agreement serve as bargaining representatives for fire suppression and emergency medical service (EMS) personnel employed by agencies in Snohomish County area providing fire prevention, suppression and Emergency Medical Services. These parties include the following locals:

1. *Everett Firefighters Local 46*
2. *Marysville Firefighters Local 3219*
3. *South Snohomish Firefighters Local 1828*
4. *Union Firefighters of Snohomish County Local 2781*

Whereas: it is understood that, on extreme occasion that an employer may be facing a community risk that compromises and impacts “ordinary” staffing and response levels and may seek the assistance of neighboring jurisdictions to address those issues involving neighboring IAFF Locals.

Whereas: it is understood that a rigid policy regarding a temporary *Inter-Local Agreement* to meet the demands created by this outbreak and subsequent impacts placed on organizations and that this *Inter-Local Agreement* is meant merely to reflect the flexible interpretation of the IAFF Constitution/Bylaws and Executive Board Policy regarding this specific instance.

Therefore, the above referenced locals hereby agree to the following:

Any local that appears on this “temporary” *Inter-Local Agreement* have made the necessary contact and request with the IAFF 7th District Vice President. This request to introduce a *temporary* agreement involving locals impacted by the “Corona Virus.” Affected locals recognize this agreement as temporary. It is also understood that the IAFF Constitution/Bylaws and Executive Board Policies shall be followed throughout the process of reaching this agreement.

It is the intent of this *Inter-Local Agreement* to facilitate and address the need for staffing flexibility to offset impacts created by the “Corona Virus” It is neither the intent or desire for this agreement to serve longer than needed and once the Washington State Department of Health has deemed the outbreak has concluded all operations and jurisdictions will return to “normal” operations and staffing utilizing appropriate personal.

This Inter-Local Agreement, in order to be valid, must be approved by the IAFF 7th District Vice President.

IN WITNESS THEREOF, the parties have executed this Inter-Local Agreement on this 13th day of March, 2020.

John Local 3219
Paul R. Gog Local 46

[Signature] 61828

President

Fire Chief

