



Serving South Snohomish County
Brier • Edmonds • Lynnwood
Mountlake Terrace



2018
Annual
Report



Enhance the Lives of Our Community

Integrity • Humility • Compassion • Family • Trust





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A message from the Fire Chief



South County Fire is pleased to present to you our first annual report. Our regional fire authority was created by voters and established on Oct. 1, 2017. This has been a unique opportunity for all of us to be a part of something entirely new, while preserving the best elements of the fire departments that came before.

Throughout this first year we have accomplished so much. I want to highlight some of our most impactful moments:

- Defining our purpose and core values to help us create our new culture. All American Leadership facilitated this process, engaging staff from all levels throughout our organization. The result is a purpose statement, Enhance the Lives of Our Community, and a list of core values we use to guide us in all we do: Integrity, Humility, Compassion, Family and Trust.
- Successfully blending two organizations financially and operationally.
- Receiving voter approval of an essential emergency medical services levy.
- Developing and implementing ACT to Save a Life, a revolutionary approach to first aid training for the public that focuses on three skills that can save a life in the minutes before firefighters arrive.
- Implementing a regional fire training academy and incorporating the valuable Joint Apprenticeship and Training Committee (JATC) program at South County Fire.
- Adding a third peak-activity unit to assist in all station response areas during high-demand times.

This is a great start, but it is only the beginning. Regionalization brings more opportunities to enhance emergency services throughout our service area and at your neighborhood fire stations. We are committed to continuing to find new ways to do a better job for the people and communities we serve. Thank you for your support.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bruce A. Stedman'.

Bruce A. Stedman, Fire Chief



Board of Commissioners

South County Fire is governed by a board of seven elected commissioners. Currently, the Board of Commissioners consists of two appointed Lynnwood City Council members and five Fire District 1 Commissioners.

After a transition period, the voters of South County Fire will elect a board of seven members. The transition begins in 2019 when five commissioners will be elected from five districts of roughly equal population. These districts were established by the Board of Commissioners in December 2018. Elections for these five districted positions will occur in fall of 2019.



The South County Fire Board of Commissioners, from left: Commissioner David Chan, Commissioner Bob Meador, Commissioner Benjamin Goodwin (Vice Chair), Fire Chief Bruce A. Stedman, Commissioner Jim Kenny (Chair), Commissioner Jim McGaughey, Commissioner Christine Frizzell and Commissioner Richard T. Schrock.

Board Chair

Jim Kenny

Vice Chair

Benjamin Goodwin

David Chan

Christine Frizzell

Jim McGaughey

Bob Meador

Richard T. Schrock

The remaining two commissioner positions will be elected “at-large,” by all voters within the regional fire authority in 2021.

Commissioners are responsible for defining the agency’s long-term vision and for adopting the budget and policies to be implemented by administrative staff.

Regular meetings of the Board of Commissioners take place on the first and third Tuesday of each month, at 7 p.m., at South County Fire Headquarters, 12425 Meridian Ave. S., Everett. Board work sessions take place at the same location on the second Tuesday of each month at 7 p.m. All meetings are open to the public. Agendas, minutes and videos are available at www.southsnofire.org.



About South County Fire

South County Fire is dedicated to protecting life, property and the environment for more than 250,000 residents of southwest Snohomish County. We serve unincorporated areas and the cities of Brier, Edmonds, Lynnwood and Mountlake Terrace.

South County Fire provides full-time staffing at 14 fire stations strategically located to provide prompt emergency response across a 53-square-mile area. All firefighters are certified as either emergency medical technicians or paramedics. More than 85 percent of the 911 calls we receive are medical emergencies.

Other services provided include:

- Hazardous material and technical rescue response with specially trained firefighters on duty daily
- Marine fire and rescue
- Fire and injury prevention and public education
- Fire inspections
- Fire investigation
- Community paramedic outreach to help frequent 911 callers find resources and assistance to reduce reliance on the emergency response system for non-emergency needs.

Organization and partnerships

South County Fire was created by voters in August 2017. We are a Regional Fire Authority (RFA). An RFA is a special purpose district — like a school district — formed by the merger of Fire District 1 and the City of Lynnwood Fire Department.

We also serve the cities of Brier, Edmonds and Mountlake Terrace. Those cities have long-term contracts with South County Fire to provide fire and emergency medical services.

As stewards of your tax dollars, our elected commissioners and staff continue to implement regional partnerships and innovative solutions to improve efficiency and service delivery.

Our purpose and values

As a new regional fire authority, we're taking the best from what came before to build a new culture and a world-class fire department.

We solicited input from the entire agency to define our purpose and values to guide us in all we do.

Purpose statement

Enhance the Lives of Our Community

Core Values

All employees of South County Fire are expected to hold themselves accountable for upholding and demonstrating our core values at all times:

- **Integrity**
- **Humility**
- **Compassion**
- **Family**
- **Trust**

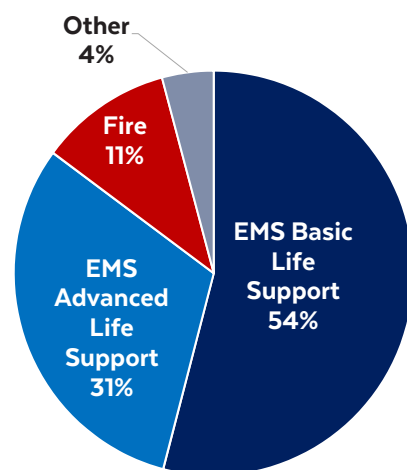


RESPONSES

Total number of 911 calls



911 call types



Our service area

250,000

residents served

53

square miles

29,014

911 responses in 2018

14

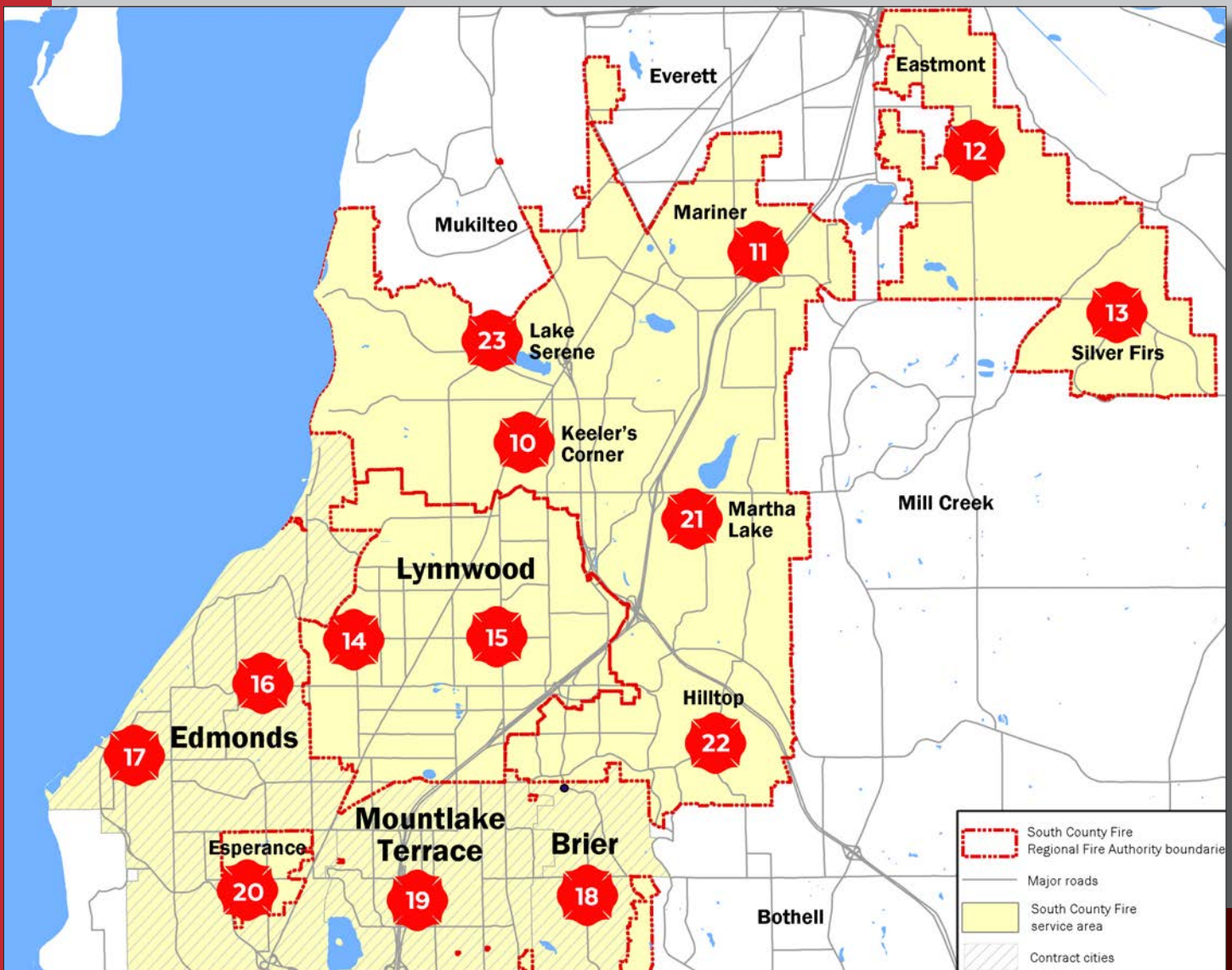
neighborhood
fire stations

260

firefighters

85%

of 911 calls are EMS



Fire station staffing

South County Fire has a minimum daily staffing of 58 firefighters on duty during the day and 52 overnight. At least one paramedic is on duty 24/7 at all fire stations. Three 12-hour Peak-Activity EMS Units are staffed to assist in all station response areas during peak demand times.

Edmonds

Maplewood



Downtown



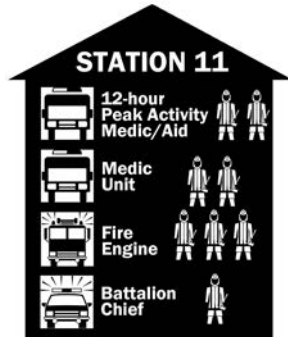
Esperance



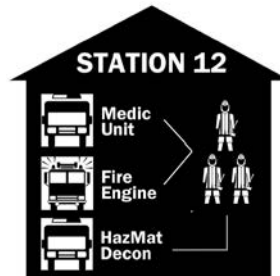
Port of Edmonds



Mariner



Hilton Lake



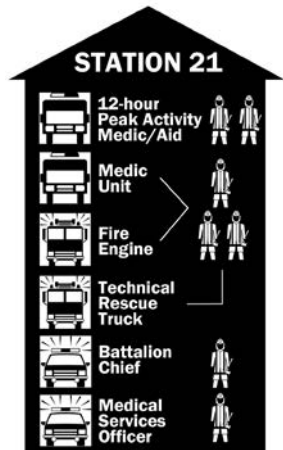
Hilltop



Lake Serene



Martha Lake



Keeler's Corner

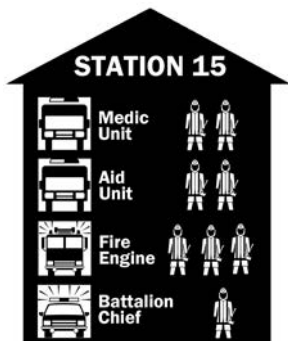


Unincorporated Areas

Silver Firs



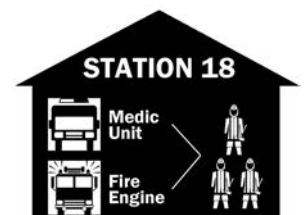
Civic Center



Mountlake Terrace



Brier



Lynnwood

Blue Ridge



Funding our services

Where the money comes from:

South County Fire receives its funding from three primary sources.

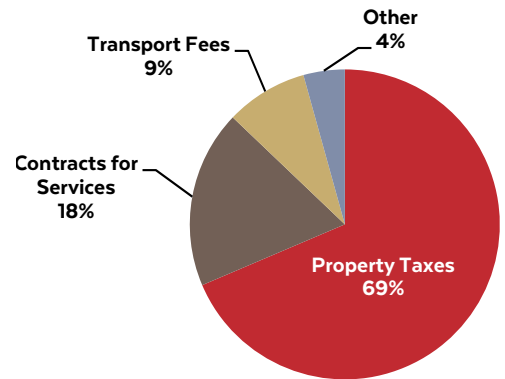
Property taxes: Taxpayers within the regional fire authority boundaries (unincorporated south Snohomish County and the City of Lynnwood) pay a fire levy and an emergency medical services (EMS) levy.

In 2018, separate EMS levies were paid to Fire District 1 in the unincorporated communities and the City of Lynnwood, then passed on to South County Fire to provide these services. In the fall of 2018, voters approved an EMS levy to be collected directly by the regional fire authority to replace the Fire District 1 and City of Lynnwood EMS levies beginning in 2019.

Contract fees: The cities of Brier, Edmonds and Mountlake Terrace pay contract fees to have South County Fire provide fire and emergency medical response services to their residents. The City of Mukilteo pays contract fees to receive incident command, medical services officer and ladder truck services from South County Fire.

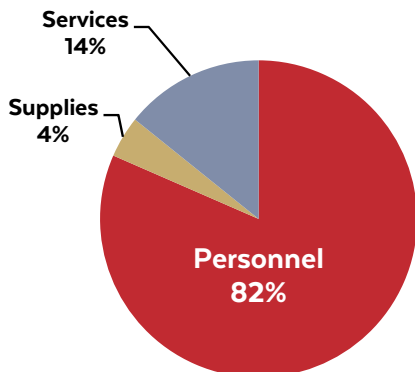
Transport fees: When a patient on a 911 response requires transport to a hospital by a medic unit or an aid car, South County Fire charges a fee. These fees help assure the highest level of emergency medical care is available for our residents. Transport fees are covered by most insurance companies.

2018 General Fund Revenue: \$62.4 million



What the money pays for:

2018 General Fund Expenses: \$61.3 million



Personnel (firefighters to respond to 911 calls): About 82 percent of the budget goes to staffing costs - wages and benefits for firefighters and administrative staff.

Supplies: This includes fuel for fire engines, medic units and other vehicles; tools and equipment; and office and operating supplies such as uniforms, smoke alarms, absorbent for spill responses, incident command supplies, EMS medications, breathing apparatus and software.

Services: This includes 911 dispatch and radio services; professional services such as legal, tech support and benefits administration; the emergency medical supervising physician and medical program director; insurance costs not related to personnel benefits; utilities; expenditures for travel for training and other fire authority business; rental and leases.

Major capital expenses, such as the ladder truck and retro-fitted medic units purchased in 2018, are funded out of the apparatus reserve fund.

Response times

Every second counts when you call 911. Here's why:

House fires

- **Today's house fires burn faster than ever.** Modern furnishings, more open spaces and lightweight construction all contribute to an increased rate at which home fires burn, according to the National Fire Protection Association.
- **Fire can double in size every minute.**
- **In less than 10 minutes, fire can reach "flashover"** when surfaces are heated to the point at which everything inside a room simultaneously ignites, causing rapid fire spread to the rest of the building.



Cardiac arrest

The patient stops breathing and has no pulse. Death occurs within minutes if the victim does not receive treatment.

Traumatic injuries

Survivability decreases significantly if the patient isn't in the operating room within one hour.

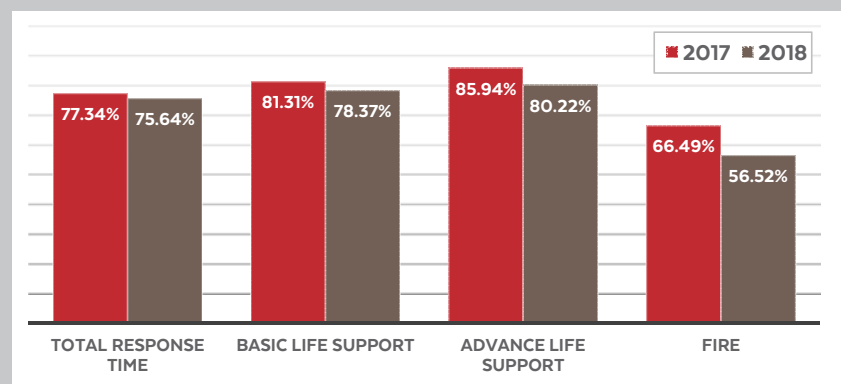
Response Time Standards

South County Fire has established response standards tied to these time-sensitive emergencies. The goal is to get the right resources of personnel and equipment on the scene in time to make a lifesaving difference.

Many factors enter into this equation: station locations and designs, traffic and travel times, staffing levels, dispatch time and how quickly the emergency is reported.

The National Fire Protection Association 1710 Standard for Organization and Deployment of Fire Suppression Operations and Emergency Medical Operations was used as a guideline in the development of South County Fire's response standards.

South County Fire's Response Time Standard is 8 minutes from 911 dispatch to fire department arrival. The goal is to meet this standard on 90 percent of all emergency calls. The chart below shows the percentage of 911 calls that South County Fire responded to within the 8 minute standard.



Firefighting

Significant incidents



March 1: Two-alarm house fire east of Lynnwood

A two-alarm fire heavily damaged a single-story home in the 17000 block of 13th Avenue W in unincorporated Lynnwood and displaced a family of four. The residents, a couple and their two young children, discovered the fire after they were awakened by a loud bang. They safely exited the house. One dog also made it out safely. Three dogs died in the fire. Damage totaled more than \$200,000. This appeared to be an accidental fire that started in the attic.

April 9: Fatal mobile home fire in Mountlake Terrace

A woman in her 50s died in an early-morning fire at Youngs Mobile Home Park. Firefighters quickly entered the smoke-filled mobile home and located the resident. She was unconscious when firefighters found her and she died at the scene. The fire was contained to a bedroom. Investigators concluded the fire was accidental, most likely started by an overloaded power strip with no surge protector. Damage totaled more than \$75,000.

July 4: Fireworks spark house fire

Fireworks ignited a tree and flames spread to the attic of a two-story home in the 20100 block of Bartlett Road east of Lynnwood. No one was injured. Damage was estimated at over \$40,000.

July 9: One person injured in clubhouse fire in Edmonds

A fire in the clubhouse at Ridge Acres Mobile Home Park in the 23100 block of Edmonds Way sent one man to the hospital and caused more than \$160,000 in damage. A portion of the building had been converted to an apartment. The apartment resident escaped, but was exposed to smoke. He was transported by firefighters to an area hospital with non-life-threatening injuries. Two nearby sheds and a van sustained heat damage.

July 14: Two homes damaged by fast-moving fire

Investigators believe a discarded cigarette ignited a fire that quickly spread to two homes in the 12400 block of 12th Ave. SE in the Silver Lake area south of Everett. No one was injured. Damages to both homes totaled more than \$700,000.



July 13: Fire causes heavy damage to Lake Stickney duplex

Three men safely escaped after a passerby alerted them to a fire in their duplex north of Lynnwood in the 1900 block of S. Lake Stickney Drive. The fire left both units of the duplex uninhabitable. Investigators determined the most likely cause was carelessly discarded cigarettes. Damage totaled more than \$250,000.



July 26: Edmonds commercial fire causes \$400,000 in damage

A fire caused more than \$400,000 in damage to a building housing a printing business and apartments in the 23100 block of Edmonds Way. A resident was

working on a vehicle that caught fire in the carport. He tried to extinguish it with a garden hose, but the fire was too big. Three adults and four children were displaced.

September 13: Man dies in garage fire

A man died and five people were taken to a hospital for evaluation following a garage fire at a duplex in the 300 block of 127th Street SE south of Everett. The man had been working on a car in the garage when the fire broke out. Firefighters also rescued a dog from a kennel inside the garage. The dog was treated by firefighters at the scene and transported to an emergency veterinary clinic, but did not survive. A quick attack by firefighters kept the fire contained to the garage. The living areas above the garage sustained smoke damage. Cause of the fire is believed to be a mechanical failure in the car.

October 8: Fire at Edmonds condo displaces two residents

A woman and her dog safely escaped a fire that caused more than \$50,000 in damage at an Edmonds condominium in the 600 block of Main Street. Fire investigators determined the fire was accidental, most likely started by a cigarette.

December 21: Woman injured in Edmonds motel fire

A woman with serious injuries was transported to Harborview Medical Center after a fire at the St. Frances Motel in the 23900 block of Highway 99 in Edmonds. A firefighter with minor injuries was transported to an area hospital. The fire was contained to one unit. Fire investigators determined this was an accidental fire. Damage totaled more than \$350,000.

Wildland deployments

Our crews deployed to wildland fires in our state as well as in Oregon and California. These large-scale incidents help us learn and prepare for future emergencies in our area.

IN WASHINGTON: Conrad Fire near Naches: Brent Allen, Jesse Altizer, Andy MacDonald and Justin Pickens. **Little Camas Fire near Cashmere:** Assistant Chief Doug Dahl.

Cougar Creek Fire near Entiat: Assistant Chief Doug Dahl and James Brown. **Maple Fire near Brinnon:** Deputy Chief Shaughn Maxwell and James Brown. **Mile Post 90 Fire in the Columbia River Gorge:** Capt. Nicole Picknell, Brent Allen and Jesse Altizer.

OUT OF STATE: Long Hollow Fire (Dufur, Ore.) and Natchez/Large Fire Support (Ore./Calif. Border): Assistant Chief Doug Dahl and James Brown. **Mendocino Complex Fire (California):** Capt. Don Welch, Brad Cheek, Corey Palmer and Phil Pons. **Taylor Creek Fire (Grants Pass, Ore.):** Shawn Evenhus.

Hurricane Michael

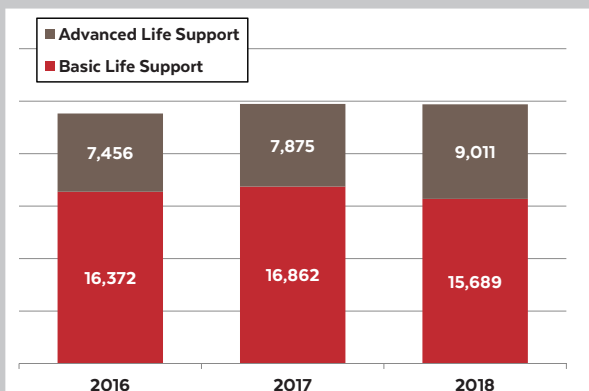
Assistant Chief Doug Dahl, Battalion Chief Steve Mason and retired Assistant Chief Brad Reading deployed to Florida with the Northwest Washington Incident Management Team to assist with Hurricane Michael recovery.

Emergency Medical Services

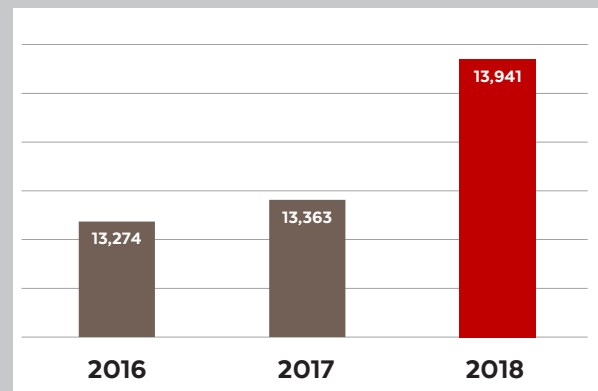
Emergency medical aid is South County Fire's most requested service. All firefighters are either emergency medical technicians or paramedics. Our commitment to providing the best possible care means we are constantly scrutinizing our work, exploring the latest advances in EMS and applying what we've learned to enhance patient care. Our efforts have earned national accolades in recent years, but more importantly they've improved service to our residents.



EMS Response Totals



EMS Transports



Community Paramedic Task Force



South County Fire's Community Paramedics provide non-emergency assistance to help frequent 911 callers access social services and resources to better meet their needs.

Firefighters can call on community paramedics to assist them on scene or may refer a patient for follow-up services. A community paramedic contacts the patient by phone or a home visit to find out what's behind multiple 911 calls. In addition to a medical assessment, there is a home safety survey to prevent falls and other risks.

Funded by a grant from the Verdant Health Commission, this program began in 2014 as the first of its kind in Washington. Since then, the task force has added:

- A mental health counselor and a peer counselor from Compass Health to assist with behavioral health and social service needs.
- A falls prevention specialist to provide follow-up education and services to older adults who have fallen or are at risk of falling.
- Veterans in Prevention who help with home safety assessments and follow up with falls patients.

2018 by the numbers

Patient enrollments	635
Home visits	618
Follow up by phone	1,811
Follow up by email, fax or text	316

EMS *in action*

"In this case, payback is a good thing," said Doug Love.

Twelve years ago, Doug rescued Firefighter/Paramedic Neil Kelly after he was seriously injured while inner-tubing on a lake. In July 2018, Neil returned the favor as part of the South County Fire team that revived Doug after he went into cardiac arrest.

Doug and his daughter, Nicole, showed up to work on a carpet cleaning job at the home of Don and Jan Hunsley east of Everett when Doug collapsed. Don and Nicole started CPR. Firefighters arrived minutes later and took over. In addition to providing high-performance CPR, the team used a defibrillator to administer an electric shock to restore Doug's heart rhythm.

Doctors could not pinpoint the exact cause of Doug's cardiac arrest. They installed an internal defibrillator and pacemaker, a device about the size of a half-dollar, to prevent future problems.



Rescuers celebrated Doug Love's recovery at a barbecue at his home in Granite Falls. From left, Don Hunsley and Doug's daughter, Nicole, who performed CPR; Doug Love; Firefighter/Paramedics Janette Anderson and Neil Kelly; and Doug's wife, Leslie.

A new approach to first aid training

ACT to Save a Life

South County Fire developed a new approach to first aid training for our community: ACT to Save a Life.

We know we can save more lives if we teach the first aid skills needed to act during the crucial few minutes before firefighters arrive. We also know not everyone has time to take a day-long certification class to learn those skills.

ACT to Save a Life prepares communities to respond to the threats any of us might encounter in modern society. Training usually takes less than an hour and focuses on three first aid skills that can make a big difference in the first five minutes of a life-threatening emergency:



Antidote for suspected opiate overdose: Most people hear the word opiate and think of street drugs like heroin, but it also includes many painkillers prescribed after surgery or injury. Opiate overdose is the leading cause of death for people under 50. ACT teaches you how to administer an antidote available without a prescription at many local pharmacies.

CPR and AED for sudden cardiac arrest: CPR and AED (automated external defibrillator) are both used to treat sudden cardiac arrest, the leading cause of death in the United States. AEDs are located in many public gathering places and can be easily and safely used to administer a shock to restore heart beat rhythm. CPR and AED use in the first few minutes of sudden cardiac arrest can greatly increase the odds of survival.



Tourniquet for bleeding control:

Severe bleeding is the leading cause of death in earthquakes, terror attacks and mass shootings. Applying a tourniquet to an arm or leg injury or packing a torso wound in the first five minutes can be lifesaving. You may not like to think about the possibility of these things happening in your community or to loved ones, but if they do occur, ACT will have prepared you to take action to save a life.

Online registration is available for free monthly ACT classes (www.southsnofire.org/ACT). Training is also being offered at community events and fire department open houses. South County Fire's goal is to prepare not just individuals, but the entire community, to be ready to act.

A total of 2,125 people received ACT training in 2018. The program was launched in May at our EMS Week Open House and is receiving national attention.



Special Operations

Hazardous Materials Team

The Hazardous Materials Team is made up of firefighters with specialized training to respond to intentional or accidental release of toxics, combustibles, dangerous chemicals or biological or nuclear agents.



Hilton Lake Fire Station 12 is home to the team and DECON12, a truck equipped with supplies to provide decontamination for victims or responders who may have been exposed to a hazardous substance. Team members are on duty daily. South County Fire's team is part of the Snohomish County Hazardous Materials Team, which provides regional response and sharing of resources.

Technical Rescue Team

The Technical Rescue Team is made up of firefighters with advanced specialty rescue training. Martha Lake Fire Station 21 is home to the team and TR21, a specialized truck stocked with equipment and tools to support the mission of the team. Team members are on duty at the station 24/7.

South County Fire's rescue team is part of the Snohomish County Technical Rescue Team. Combining resources into a single regional team allows pooling of resources and sharing of equipment to respond efficiently and effectively.

Members of the Technical Rescue Team have specialized training for: collapsed buildings, urban search and rescue, trench cave-ins, confined-space rescues, ice and surface water rescues and high- and low-angle rope rescues.



Special Apparatus



Marine 16:

Marine 16 is a 28-foot fire/rescue boat. A bow door allows for beach landings. A side

door accommodates in-water patient assistance. Marine 16 is based at the Port of Edmonds. Firefighters at Station 16, 17 or 20 are dispatched to staff the boat for emergency response. Capabilities include fire suppression, search and rescue, emergency medical transports, dewatering and towing.

Marine 19: Marine 19, based at Lake Ballinger, is a 9-foot inflatable equipped with an outboard motor. Its main use is for water rescues on the lake. Marine 19 also is used for emergency access to Lake Ballinger Island. Firefighters from Mountlake Terrace Fire Station 19 or another nearby station are dispatched to staff Marine 19 for emergency response.

AIR10: AIR10 is a specialty truck equipped to provide on-scene air-bottle refills, supplemental lighting and firefighter rehabilitation. Based at Keeler's Corner Fire Station 10, AIR10 responds throughout the South County Fire service area and regionally as requested.

Training

The Training Division provides training and education to more than 300 employees of South County Fire. Specialized training for first responders is required by Washington State law, conforms to industry standards and is essential to the safety of our staff and residents in the communities we serve.

Snohomish County Training Consortium

This multi-jurisdictional regional approach offers training with common instruction throughout the county using the same lesson plan and same instructors.

Promotional applied research projects

Newly promoted Captains and Battalion Chiefs are assigned research projects related to a regional fire authority need. They have five months to complete their research, then present their work to a panel of chief officers. Examples of projects from this first year of the program include an evaluation of ballistic armor, the ACT to Save a Life program, pre-fire planning, lateral paramedic integration and the marine training program.

Electronic task books

This system for company officers and acting company officers includes three tiers of requirements for professional development. Tier 1 is completed before certification as an acting Captain or Battalion Chief. Tier 2 is completed once promotion occurs. Tier 3 was added in 2018 and includes electronic work to enhance professional development.

A total of 42,090 hours of training were provided to South County Fire personnel in 2018.



Joint Apprenticeship and Training Committee

South County Fire joined the state Joint Apprenticeship and Training Committee (JATC). The mission of the JATC is to “promote firefighter safety and professional development by providing uniform standards for training, competencies, and educational opportunities for career firefighters in Washington State.” New hires participate in the three-year program which applies toward fire service college education.

Safety

Healthy In, Healthy Out: 96 percent of firefighters completed this IAFF program on best practices for reducing risk of exposure to carcinogens.

Breathing apparatus fit testing: Completed by 98 percent of firefighters.

Peer Support Certification trained 18 firefighters to provide peer support and increase awareness of the behavioral health issues firefighters face.

The Safety Committee meets every two months to review accidents and injuries, recommend policy corrections for prevention and develop employee safety programs.

Snohomish County Fire Training Academy

South County Fire and 10 other fire departments launched the Snohomish County Fire Training Academy in 2018. Academies were held in the spring and fall, graduating a total of 49 recruits, including 15 from South County Fire.

The Snohomish County Fire Chiefs Association directed the development of the local academy as the county's growing hiring needs are outpacing available enrollment at the Washington State Training Academy in North Bend.

The intensive 14-week academy is based at South County Fire Headquarters and Training Center. Each participating department contributed to the development of the curriculum in alignment with national standards.



Providing a local recruit academy not only addresses the county's hiring needs, but offers other benefits as well:

The local academy includes training in Snohomish County protocols not available at the state academy. This greatly reduces the need for post-academy training, allowing departments to put recruits to work at local fire stations more quickly.

Multiple departments sharing local expertise breaks down borders so firefighters can work together more effectively on mutual aid incidents.

Sharing instructors and curriculum reduces duplicated effort.

Training locally allows recruits to go home to their families at night instead of spending 14 weeks at the state academy in North Bend.

Fire Prevention

Firefighters are ready to assist you 24/7, but we would rather prevent an emergency before it happens. The Fire Prevention Division provides coordinated community risk-reduction. This includes public education on fire and injury prevention as well as fire code administration, inspections, building plan reviews and fire investigations to protect the public and firefighters from hazards of fire, explosion or dangerous conditions in new and existing buildings.

Multi-family fire alarm retrofit project

South County Fire's effort to bring 10 older apartment complexes into compliance with current fire requirements is complete in all but one complex, which anticipates final inspection in spring of 2019.

A fatal fire in 2015 at an older apartment building in the City of Everett prompted South County Fire's review of alarm systems in multi-family buildings constructed before current fire codes. International fire codes generally require alarms for dwellings with at least four stories or 16 units, with exemptions for buildings with specific safety features such as interconnected smoke alarms.



Prevention by the numbers

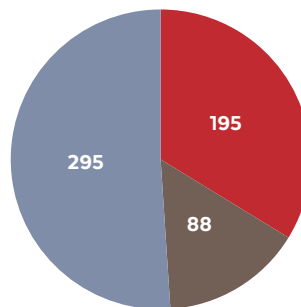
1,929
plan review hours

578
new business inspections

4,808
maintenance inspections

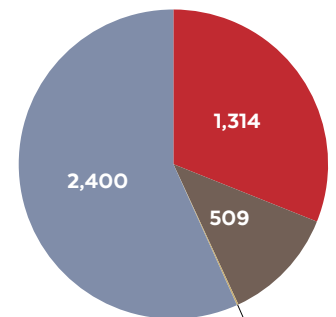
Inspections

New Business



- Edmonds
- Mountlake Terrace
- Lynnwood

Maintenance & Follow-up



- Edmonds
- Mountlake Terrace
- Brier
- Lynnwood

The Snohomish County Fire Marshal's Office conducts inspections in unincorporated communities. Lynnwood numbers are estimates.

Public education programs

South County Fire offers a range of fire safety and injury prevention programs for all ages. In 2018, monthly classes were offered on child car seats, ACT to Save a Life first aid and Neighborhood Ambassador disaster preparedness. Community Emergency Response Team training was offered in the spring and fall.

Firefighters and public educators also provide presentations for schools and community groups on a regular basis on a variety of topics such as safe and healthy aging, falls prevention, smoke alarms, fire escape plans and childhood injury prevention including bike safety, drowning and poisoning.

Our public educators also provide youth firesetter interventions and evaluations with the capability for referrals for follow-up mental health counseling if appropriate.



Education by the numbers

286

smoke alarms installed

5,045

students reached at school presentations

4,625

people reached at fire department programs

49

hours of youth firesetter intervention

Community Outreach



KEY EVENTS IN 2018

EMS Week Open House

This open house at Lynnwood Civic Center Fire Station 15 showcased the lifesaving services firefighters provide in the community every day and debuted our ACT to Save a Life first aid training for the public. Other activities included a Teddy Bear Clinic (children brought in their favorite stuffed animal for EMS care), medic unit and fire engine tours, safe and healthy aging with free Files of Life, night lights and locking medication bags.

Fire Camp

Kids learned what it's like to be a firefighter from real firefighters in this four-day, hands-on camp at the South County Fire Training Tower.

Fair on 44th in Lynnwood

South County Fire offered fair visitors hands-on activities including spraying water from a real fire hose, an interactive rescue demonstration, fire engine and medic unit tours, ACT to Save a Life first aid, blood

pressure checks and more. Firefighters cut open a car to demonstrate the skills they use for rescues at motor vehicle collisions and showed how they work as a team when a patient goes into cardiac arrest.

Fire Prevention Month Open House

South County Fire celebrated Fire Prevention Week in October with a fire station open house at Martha Lake Fire Station 21. Activities included a Firefighter Challenge for kids, fire engine and medic unit tours, rescue truck tours and demonstrations and ACT to Save a Life first aid.

Neighborhood Night

South County Fire introduced Neighborhood Night at the Fire Station. These Thursday night events took place at five fire stations in 2018: Silver Firs, Downtown Edmonds, Mariner, Hilton Lake and Mountlake Terrace. Neighborhood Night provides an opportunity for the public to meet firefighters, see the station and trucks and learn about emergency services in their community.

Fire Camp



Participation in community events

South County Fire reached more than 23,000 people at community-sponsored events in 2018



This list includes Tree Lighting ceremonies in Brier, Edmonds, Lynnwood and Mountlake Terrace, Taste Edmonds, Tour de Terrace, Fair on 44th, Afro Latino Festival, Ubuntu, Brier SeaScare, Edmonds July 4 Parade and Waterball, Fourth of July Parades in Woodsound and Woodgate neighborhoods, Egg Hunts in Edmonds, Mountlake Terrace and Hilltop, Lynnwood Veterans Day, Lynnwood University, Mountlake Terrace July 3 Celebration, Edmonds Police Open House, National Night Out Against Crime in Brier, Mountlake Terrace, Willis Tucker Park and individual neighborhoods in Lynnwood and unincorporated areas.

STAYING CONNECTED

Newsletters

Our Sirens newsletter is mailed to more than 100,000 households. We also send mailings to neighborhoods following fires or other emergency incidents.

Social media



Website

www.southsnofire.org

Residents can sign up to receive e-notifications about events and meetings. We've also added a link where you can listen to live fire radio and dispatch.



Personnel

New hires

Firefighters

Felipe Aguirre
Dane Becker
Joseph Cox
Cory Dowell
Jacob Hepper
Elias Hernandez
Theodore Martin
Nadrece Robinson
Dale Rodman
Steven Saugen
Spencer Sommer
Blake Watt
Casey Wilson
Joshua Young

Staff

Melissa Blankenship
Kelly Fox
Renee Hayter
Seth Kurtz
Jim McDowell
Thomas Perillat
Shawn Stephens
Mike Vermeulen
Kim Vietz

Chaplains

Aaron Collier
Josi Jones

Promotions

Deputy Chief, Operations

Thad Hovis

Assistant Fire Marshal

Karl Fitterer

Battalion Chief

Todd Anderson
David Ruddell



Deputy Fire Marshal

Paul Brough
Chris Burt
Eric Dyer

Captain

Moises Castellon
Scott Fitzpatrick
Deanna Herbert
David Matthews
Joshua Peterson
Matt Stiefel

Paramedic

Boris Fayerberg
Andrew McLaurin

Retirements

Battalion Chief Steve Allison
Captain Steve Barnes
FF Tod Bullard
FF/PM Dirk Christiansen
Budget Director Bill Cushman
FF John Giddings
Captain/MSO John Magee
EMS Coordinator Marsha Ramsden

Assistant Chief Brad Reading
Battalion Chief Jerry Sheehan
Captain Dean Smullin
FF John Storm
Captain Dean Warren
FF Nick Weber
FF Gary Westerman

Compensation analysis

A compensation analysis for administrative staff brought our salaries in line with the market and created a new, sustainable and fair salary structure.

Hiring processes

We streamlined our hiring processes and improved the candidate application process significantly by implementing an online applicant tracking system, NeoGov.

Awards ceremony celebrates our employees and our first anniversary

South County Fire celebrated its first anniversary as a regional fire authority with a recognition ceremony honoring employees, volunteers and citizens:

Volunteers of the Year: Larry and Carol Foote.

Community Service Award: Senior Firefighter Melissa Beard.

Special Unit Citation: Captain Mike Read, Senior Firefighter Gary Westerman and Firefighter/Paramedic Joe Simmons.

Special Unit Citation: South County Fire Honor Guard: Commanders Mike Read and Travis Winston and members Brent Allen, Brad Cheek, Terri Fitzgerald, Steve Francis, Steve Mason, Scott McCaul, Jesse McCormick, David Ruddell, Keith Sharp, Matt Stiefel, Derek Talley and Todd Wigal.

Meritorious Service Award recognizing faithful and valuable service of an entire career: Firefighter/Paramedic Vince Schweitzer.

Distinguished Service Award for professionalism in the face of adversity or danger: Senior Firefighter Corey Palmer.

Lifesaving Award (Fire Service): Senior Firefighter Nate Crawford.



Employee of the Year (Civilian) Amanda Thompson, Employee of the Year (Suppression) Medical Services Officer Josh Stadler, Chief's Award recipient Sandra Hollenbeck and Community Service Award recipient Senior Firefighter Melissa Beard.

Lifesaving Award (Civilian): Don Hunsley and Nicole Love.

Employee of the Year (Civilian): Amanda Thompson.

Employee of the Year (Suppression): Medical Services Officer Josh Stadler.

Chief's Award: Human Resources Director Sandra Hollenbeck.



Honoring our fallen firefighters

The South County Fire Honor Guard and chief officers traveled to Colorado Springs where the names of two South County firefighters were added to the IAFF Fallen Firefighter Memorial in 2018: Battalion Chief Steve Mace and Captain Conrad Clementson.

Fleet and equipment



New ladder truck

South County Fire purchased a 2018 Pierce truck featuring a 107-foot aerial ladder. It replaces a 1992 truck.

Other vehicles

Three ambulances were upgraded with remounts of current modules on new chassis.

Four sports utility vehicles were purchased to serve as command units.

Power stretchers

All South County Fire ambulances are now equipped with power stretchers. They make for a smoother ride for patients and reduce the risk of injuries for firefighters. Battery power allows firefighters to lower, raise and load the new stretchers into the ambulance, all with the push of a button.



FIRE STATIONS



Station 10 / Keeler's Corner
3922 156th Street SW
Lynnwood WA 98087



Station 11 / Mariner
12310 Meridian Avenue S
Everett WA 98208



Station 12 / Hilton Lake
3525 108th Street SE
Everett WA 98208



Station 13 / Silver Firs
13611 Puget Park Drive
Everett WA 98208



Station 14 / Blue Ridge
18800 68th Avenue W
Lynnwood WA 98037



Station 15 / Lynnwood Civic Center
18800 44th Avenue W
Lynnwood WA 98046



Station 16 / Edmonds Maplewood
8429 196th Street SW
Edmonds WA 98026



Station 17 / Downtown Edmonds
275 Sixth Avenue N
Edmonds WA 98020



Station 18 / Brier
21206 Poplar Way
Brier WA 98026



Station 19 / Mountlake Terrace
5902 232nd Street SW
Mountlake Terrace 98043



Station 20 / Edmonds Esperance
23009 88th Avenue W
Edmonds WA 98026



Station 21 / Martha Lake
16819 13th Avenue W
Lynnwood WA 98037



Station 22 / Hilltop
20510 Damson Road
Lynnwood WA 98036



Station 23 / Lake Serene
4323 Serene Way
Lynnwood WA 98087



Enhance the Lives of Our Community

Integrity • Humility • Compassion • Family • Trust

In Memoriam

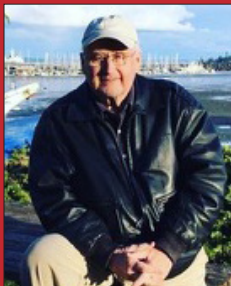


Firefighter/Paramedic Walter "Duffy" Burns

July 29, 1960-June 11, 2018 • Line of Duty Death

Twenty-six years of dedicated service

to the people of South Snohomish County



Chaplain Ken Gaydos

January 13, 1939-September 3, 2018

Founder and director of South Snohomish County

Support 7 and Chaplains Program